



ENVIRONMENTAL POLICY

Consistent with our vision and values, Mackay Sugar Limited recognises the importance of both natural resource stewardship and care of the environment for the benefit of present and future generations.

Primary Goal:

The primary goal of this Policy is to conduct our business operations in ways which minimise adverse environmental impacts, promote sustainability and encourage continual improvement in environmental performance through learnings from past performance and collaboration with the environmental regulator.

Objectives:

- Improve our performance against all applicable environmental legislation, regulations and standards to which the Company subscribes;
- Identify potential impacts, develop & implement mitigation programs & controls which are regularly monitored & reviewed, and share those learnings across the business;
- Maintain compliance with the Environmental Management System in accordance with ISO 14001;
- Promote sustainability through efficient use of natural resources and energy, including reuse or recycling of waste resources where appropriate.
- Promote a culture where employees and service providers can identify, mitigate and report any potential environmental hazards and risks.
- Annually educate our workforce and service provides on environmental accountability & sustainability and best practice in environmental management
- Prevent pollution through adoption of practical waste and emissions reduction practices, ongoing maintenance and technologies;
- Continual improvement by establishing sustainable environmental objectives & targets and a performance evaluation system with associated indicators, that identify where improvement is needed;
- Ensure our employees and stakeholders are appropriately informed of our policies, management systems, procedures, accountabilities and performance;
- Communicate that our minimum standards encompass statutory requirements, moral obligations and community expectations.

This Policy will be reviewed on an annual basis in consultation with employees and management.

Mark Day
Chief Executive Officer

27 September 2018