

Environmental Policy

Mackay Sugar Limited recognises the importance of both natural resource stewardship and care of the environment for the benefit of present and future generations.

Primary Goal:

The primary goal of this Policy is to commit to the conduct of our business operations in ways which minimise adverse environmental impacts, promote sustainability and encourage continual improvement in environmental performance.

Objectives:

- Comply with or surpass all applicable environmental legislation, regulations, and standards to which the Company subscribes;
- Identify potential impacts and develop mitigation programs and controls which are regularly monitored and reviewed;
- Maintain an Environmental Management System in accordance with ISO 14001;
- Deliver the outcomes under any agreements in place with the regulator relating to site operations;
- Promote sustainability through efficient use of natural resources and energy, including reuse or recycling of waste resources where appropriate.
- Promote a culture where employees and service providers can identify, mitigate and report any potential environmental hazards and risks.
- Prevent pollution through adoption of practical waste and emissions reduction practices and technologies;
- Continual improvement by establishing environmental objectives and targets and a performance evaluation system with associated indicators;
- Ensure our employees and stakeholders are appropriately informed of our policies, management systems and performance.

This Policy will be reviewed on an annual basis in consultation with employees and management.

Jannik Olejas
CHIEF EXECUTIVE OFFICER

16 June 2020