

Occupational Health and Safety Policy

Mackay Sugar is committed to providing a safe working environment by systematically eliminating workplace injuries. The health and safety of all employees is of critical importance and Mackay Sugar is committed to fostering a positive safety culture where all employees care for the wellbeing of one another, accept personal ownership in occupational health and safety, and are committed to being actively engaged in safe behaviours. Safety is one of our core values and is a fundamental part of the business.

Mackay Sugar recognises its' moral and legal responsibility, and will take all reasonably practicable action to identify, evaluate and control factors in the workplace and its operations, which may affect the health and safety of employees, contractors or visitors.

We believe that no task is so urgent or important that it cannot be done safely.

Mackay Sugar commits to:

- providing appropriate health, safety information and training;
- promoting the well-being of employees;
- supporting every individual who identifies the need to stop unsafe work;
- consulting with employees and contractors on health and safety issues;
- complying with relevant health and safety legislation; and
- providing adequate resources to achieve these objectives.

Mackay Sugar will drive continuous improvement through measurable safety objectives and targets and review performance against them on a monthly basis.

Responsibility for the application of this policy rests with all Mackay Sugar employees, contractors and visitors engaged in activities under Mackay Sugar operational control.

Jannik Olejas
CHIEF EXECUTIVE OFFICER

15 July 2020